



# Privacy Policy

We are pleased that you are interested in us and are applying or have applied for a position in our company. We would like to provide you below with information on the processing of your personal data in connection with your application.

## **Who is responsible for data processing?**

The responsible party in terms of data protection law is

STAGETEC GmbH  
Tabbertstrasse 10-11  
12459 Berlin  
Germany

You can find further information about our company, details of the persons authorized to represent us and also further contact options in the imprint of our website: <https://www.stagete.com/en/contact/imprint.html>.

## **Which of your data do we process? And for what purposes?**

We process the data you have sent us in connection with your application in order to assess your suitability for the position (or other open positions in our companies, if applicable) and to carry out the application process.

## **What is the legal basis for this?**

The primary legal basis for processing your personal data in this application procedure is Section 26 of the BDSG. According to this, the processing of data required in connection with the decision on the establishment of an employment relationship is permissible.

Should the data be required for legal prosecution after completion of the application procedure, if applicable, data processing may be carried out on the basis of the requirements of Art. 6 GDPR, in particular to safeguard legitimate interests pursuant to Art. 6 (1) lit. f) GDPR. Our interest then consists in the assertion or defense of claims.

## **How long is the data stored?**

Data of applicants will be deleted after 6 months in case of rejection.

In the event that you have agreed to further storage of your personal data, we will transfer your data to our applicant pool. There, the data will be deleted after two years.

If you have been awarded a position during the application process, the data will be transferred from the applicant data system to our HR information system.

## **To which recipients is the data passed on?**

We use a specialized software provider for the application process. This provider acts as a service provider for us and may also become aware of your personal data in connection with the maintenance and servicing of the systems. We have concluded a so-called order processing agreement with this provider, which ensures that the data processing is carried out in a permissible manner.

Your applicant data will be viewed by the HR department after receipt of your application. Suitable applications are then forwarded internally to the department managers for the respective open position. The further procedure

is then coordinated. In principle, only those persons in the company have access to your data who require it for the proper conduct of our application process.

### **Where is the data processed?**

The data is processed exclusively in data centers in the Federal Republic of Germany.

### **Your rights as a "data subject"**

You have the right to information about the personal data we process about you.

In the case of a request for information that is not made in writing, we ask for your understanding that we may then require proof from you that you are the person you claim to be.

Furthermore, you have a right to rectification or deletion or to restriction of processing, insofar as you are entitled to this by law.

Furthermore, you have a right to object to processing within the scope of the law. The same applies to a right to data portability.

### **Our data protection officer**

We have appointed a data protection officer in our company. You can reach him under the following contact options:

LOROP GmbH  
Dennis Schulz  
Landgrafenstrasse 16  
10787 Berlin  
E-Mail: [datenschutz@lorop.de](mailto:datenschutz@lorop.de)

### **Right of complaint**

You have the right to complain about the processing of personal data by us to a supervisory authority for data protection.



## Contact


Stage Tec  
Entwicklungsgesellschaft für professionelle Audiotechnik mbH

Tabbertstraße 10-11 | 12459 Berlin | Germany  
+49 30 63 99 02 – 0 (main) | +49 30 63 99 02 – 32 (fax)  
[www.stagetec.com](http://www.stagetec.com)